

Contact: Greg Eldridge, Vice President and Area Manager
Phone: 916.286.0437
E-Mail: greg.eldridge@ch2m.com



FOR IMMEDIATE RELEASE

CH2M HILL Named One Of “100 Best Companies To Work For”

SACRAMENTO, January 27, 2009 – CH2M HILL, a global full-service engineering, procurement, construction, and operations firm, has been ranked 86 on FORTUNE’s 12th annual “100 Best Companies to Work For” list. This is the fourth time the company has earned a spot on the prestigious list. The full list and related stories appear in the February 2 issue of FORTUNE, available on newsstands January 26 and at www.fortune.com on January 22.

“CH2M HILL is proud to receive this prestigious award for the second straight year,” says Lee McIntire, CH2M HILL’s chief executive officer. “This accomplishment was possible because of our people and their dedication to our company, our customers, and each other. Our ranking is the result of our employee-ownership culture, our commitment to develop our people, and our ability to provide them with an innovative, challenging, and high-integrity environment in which they can grow, learn, and excel in their careers.”

FORTUNE’s annual ranking is determined through an extensive nomination and application process. Two-thirds of the score is based on how randomly selected employees respond to a 57-question survey created by the Great Place to Work Institute. The other third is based on the company’s responses to the Institute’s Cultural Audit.

CH2M HILL was selected, in part, due to its comprehensive and ongoing training and professional development programs (on average, each full-time employee at CH2M HILL participates in 16 hours of training annually), employee-ownership culture (more than 60 percent of employees own stock in the firm), and work-life balance programs (10 percent of employees take advantage of CH2M HILL’s flexible work schedules by working compressed weeks, and five percent of employees telework).

CH2M HILL employs more than 1,500 people in a dozen California offices. The company has been providing sustainable solutions to communities in California since 1946. CH2M HILL’s full-service offices deliver engineering and design services for water, transportation, energy, industrial facilities, and environmental projects throughout the state, from Northern California, through the Central Valley, to greater Southern California and all parts in between.

The Sacramento office is home to more than 250 employees who serve local, state, federal, and industrial clients throughout the state. Sacramento employees include engineers, biologists, economists, environmental scientists, hydrologists, GIS analysts, planners, project managers, and a host of other specialists.

Employees frequently cite challenging projects as the reason for joining and staying with CH2M HILL. In addition to their slate of local projects, employees also have the opportunity to contribute to some of the world's most exciting infrastructure efforts, including:

- Development of the world's first carbon-neutral, "green" community in Masdar City, a two-square-mile area in Abu Dhabi, United Arab Emirates.
- Program management for the \$5.25 billion, 7-year Panama Canal expansion, leading to a third set of locks and deepened and widened channels to accommodate post-Panamax shipping.
- Implementation of cutting-edge water treatment technology in arid regions, including water recycling in Australia and desalination in the Middle East.
- Engineer, procure, construct (EPC) services and oil field operations in the Arctic, EPC for power plants in Australia, landfill gas utilization in China, and solar manufacturing in Spain.
- Oversight of the design and construction of the venues and infrastructure for the London 2012 Olympic and Paralympic Games as part of the CLM Delivery Partner.
- Prime contractor for the safe, environmental cleanup of the \$4.5 billion, 5-year Central Plateau of the U.S. Department of Energy's Hanford nuclear site in south-central Washington state.
- Management of a \$10 billion military base relocation program for the U.S. and South Korean governments.

The company has also been recognized as a Most Admired Company by FORTUNE magazine for the past six years.

In January 2009, CH2M HILL became the first engineering and construction firm to win the Catalyst Award, which annually honors innovative organizational approaches with proven, measurable results that address the recruitment, development, and advancement of all women, including women of color.

Headquartered near Denver, Colo., employee-owned CH2M HILL is a global leader in engineering, procurement, construction, management and operations for government, civil, industrial and energy clients. With \$5.8 billion in revenue and more than 25,000 employees, CH2M HILL is an industry-leading program management, construction management and design firm, as ranked by Engineering News-Record (2008). The firm's work is concentrated in the areas of energy, water, transportation, environmental, nuclear and industrial facilities. The firm has long been recognized as a most-admired company and leading employer, including being named by FORTUNE as one of the 100 Best Companies to Work For and one of America's Most Admired Companies (2008). Visit www.ch2mhill.com.

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